



KNOW-HOW 3000

Experience

AT A GLANCE

EQUALITY - Promoting gender equality in management of Latin American Higher Education Institutions and society

What is it about?

A network of universities from Europe and Latin America formed to enhance the potential of Higher Education (HE) in Latin American countries in promoting gender equality and contributing towards increased women's visibility and participation in science, academia and in the workforce

Why an intervention?

Gender equality in higher education is still a field of large potential for improvement in Latin American Higher Education Institutions. This is true (at least in some countries) not only for the equal inclusion of the female population as students but especially in staff and even more in management of Higher Education Institutions (HEI).

What does it change?

Gender offices are strengthened; public outreach and visibility is reached; formal gender equality officers are installed; new approaches, gender management systems, processes or key performance indicators are set up and used; sustainable network in the form of an association ensures ongoing exchange of good practices

How does it work?

- International Network of 21 Universities
- In-depth initial analysis of existing deficits, relevant legislative frameworks as well as trends and practices
- Establish and strengthen a **Regional Network for Women's Leadership**
- Implementing and strengthen **Support Structures & Strategies at Universities**
- **Skills Enhancement** for gender-related policies and programmes
- pilot **operation** and testing of new functions of **Equality Units**
- Monitoring of gender equality
- involvement of leading management staff
- international visibility and credibility

Who are the beneficiaries?

Higher Education Institutions, Gender offices of HEIs, rectors, vice rectors, gender researchers administrative staff, heads of institutes

Who could use that approach?

Higher Education Institutions in the Western Balkans, Caribbean, Africa former Soviet countries and Asia

Who is already using it?

The 21 participating universities in this project (lead Instituto Tecnológico de Costa Rica, with participation of Joanneum, Austria).

HORIZONT 3000

AUSTRIAN ORGANISATION FOR DEVELOPMENT COOPERATION

Sector: Education
Organisation: FH Joanneum
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